

-Translation-

Privacy Policy

For Directors, Advisors to the Board of Directors, Senior Executives, and Potential Directors or Senior Executives.

Eastern Water Resources Development and Management Public Company Limited and its subsidiaries place great importance on the protection of personal data of directors, senior executives, and potential directors or senior executives (collectively referred to as "**you**"). This policy ensures that your personal data is protected and handled in accordance with personal data protection laws. It also provides details on the collection, use, disclosure of your personal data rights, and contact channels. The details are as follows:

1. Definitions

"The Company" means Eastern Water Resources Development and Management Public Company Limited.

"Group Company" means Eastern Water Resources Development and Management Public Company Limited and its subsidiaries.

"Subsidiary" means a company that has one of the following characteristics :

- (1) A company that the company has control over.
- (2) A company that is under the control of the company as mentioned in (1) in succession, starting from being under the control of the company as mentioned in (1)

"Personal Data" means information about an individual that can identify that person, directly or indirectly, but does not include information about deceased person.

"Sensitive Personal Data" means personal data related to race, ethnicity, political opinions, religious or philosophical beliefs, sexual behavior, criminal records, health information, disability, genetic data, biometric data such as facial recognition, fingerprint scanning, etc., or any other data that affects the personal data owner in a similar manner as prescribed by law.

"Data Controller" means a person or legal entity with the authority to make decisions regarding the collection, use, or disclosure of personal data.

"Personal Data Processor" means a person or legal entity that collects, uses, or discloses personal data according to the instructions or on behalf of the data controller. Such a person or legal entity is not the data controller.

2. Purposes of Collecting, Using, or Disclosing Personal Data

The Company and/or its subsidiaries have the following purposes and lawful bases for collecting, using, or disclosing personal data :

Objective	Lawful Basis
1) To carry out necessary actions for the consideration and selection of directors or senior executives, including evaluation, appointment, and other internal management related to the consideration, evaluation, and appointment of directors or senior executives.	<ul style="list-style-type: none">● To perform contractual obligations.● Legitimate Interest● To comply with legal obligations.
2) To carry out various actions between you and the Company and/or its subsidiaries, including actions when you act as a representative or on behalf of the Company and/or its subsidiaries. <ul style="list-style-type: none">● To pay compensation to directors or senior executives and carry out necessary actions related to compensation payment.● To create and maintain personal data records, including the history of company directors or senior executives, as a database for the Company and/or its subsidiaries.● To send documents or meeting agendas.● To nominate you as a director of a subsidiary.● To disclose information through the Company's and/or its subsidiaries' websites and/or to external agencies for applications, awards, and other activities you participate in as a director or senior executive.● To disclose information such as history, name, surname, securities holding information, age, education, work history, and director positions through the Company's and/or its subsidiaries' social media, such as Facebook, Line, YouTube, including printed and electronic media, and the Company's website, to inform external parties.● To collect, use, and/or disclose personal data of directors or senior executives for operational and management purposes, including as evidence for the Company's and/or its subsidiaries' transactions.	<ul style="list-style-type: none">● To perform contractual obligations.● Legitimate Interest● To comply with legal obligations.

Objective	Lawful Basis
<ul style="list-style-type: none"> ● To disclose and report information about directors or senior executives to relevant regulatory agencies. ● To check the interests of directors, senior executives, and related persons of directors and senior executives, and to collect and report related information, such as securities holding, to regulatory agencies. 	
3) To use the information for applying to electronic systems or granting access or usage rights to the internet or various electronic systems.	Legitimate Interest
4) To comply with public company laws, securities and exchange laws, including registration processes, changes, or any actions required by relevant laws.	To comply with legal obligations
5) To comply with legal obligations or court orders, letters, or orders from independent agencies or officials with legal authority, such as complying with subpoenas, seizure orders, court orders, government agencies, including reporting or disclosing information to shareholders or independent organizations, such as the National Anti-Corruption Commission, the Office of the Auditor General, etc., to comply with relevant laws.	To comply with legal obligations
6) To collect and use your personal data, including name, surname, position, department, and motion pictures, when you participate in meetings, activities, or actions related to the Company and/or its subsidiaries, for dissemination through various channels, such as internal emails, the Company's and/or its subsidiaries' websites, and social media, such as Facebook, Line, YouTube, etc.	Legitimate Interest
7) To plan, report, and forecast business, conduct surveys, improve operations, manage risks, conduct internal audits, and manage internal operations, including for accounting and financial operations within the Company and/or its subsidiaries.	Legitimate Interest
8) To ensure security in the Company's and/or its subsidiaries' buildings or premises, assess security risks, issue access cards for working in the Company's and/or its subsidiaries' premises, exchange access cards, record images within the Company's and/or its	Legitimate Interest

Objective	Lawful Basis
subsidiaries' buildings or offices using CCTV, and communicate in case of necessity or emergency.	
9) To manage your hygiene and safety.	To prevent or mitigate harm to life, body, or health of individuals.
10) To comply with public health laws, such as preventing dangerous communicable diseases or epidemics that may enter or spread in the kingdom.	To comply with legal obligations

However, the Company would like to inform you that the processing of personal data of directors, senior executives, and individuals who may become directors or senior executives of the Company and/or its subsidiaries is based on the various legal bases mentioned above, without seeking consent. However, there may be cases where the processing of personal data cannot rely on legal bases, such as when the law requires obtaining consent from the data subject for processing sensitive personal data. In such cases, the Company and/or its subsidiaries will seek your explicit consent. Additionally, if you, as a director, senior executive, or an individual who may become a director or senior executive of the Company and/or its subsidiaries, provide other information about family members or other related individuals, you must inform them of this privacy policy and/or obtain their consent if necessary.

The personal data collected by the Company and/or its subsidiaries are necessary for the Company and/or its subsidiaries to contractual performance obligations or to comply with your requests prior to entering a contract. If you do not cooperate in providing such personal data, the Company and/or its subsidiaries may not be able to carry out actions related to your consideration and selection.

3. The personal data that the Company and/or its subsidiaries receive from you, or from individuals authorized by you, or from external agencies such as government agencies, regulatory agencies, or public sources, will be collected, used, and disclosed by the Company and/or its subsidiaries as follows.

- (1) Identity Data: Information used to identify individuals, such as name, surname, national ID number, passport number, date of birth, gender, age, nationality, signature, photograph, etc.
- (2) Contact Data: Information used for contact purposes, such as address, household registration copy, phone number, fax number, email, geolocation, emergency contact, social media account (LINE ID), secretary information, etc.
- (3) Financial Data: Information related to financial matters, such as bank account numbers, etc.

- (4) Other Personal Data: Information such as work history, education history, training, military service status, reference information, family members, expertise, and achievements, etc.
- (5) Opinion or Feedback Data: Information related to opinions or feedback.
- (6) Image or Audio Recording Data: Information recorded during work, such as CCTV footage, etc.
- (7) Meeting Participation Data: Information related to participation in meetings, training, seminars, activities, or other projects organized by the Company and/or its subsidiaries, including still images, motion pictures, and/or audio recordings during such events.
- (8) Securities Holding Data: Information related to the securities holdings of directors, senior executives, and related persons of directors and senior executives of the Company and/or its subsidiaries.
- (9) Electronic System Usage Data: Information related to the usage of various electronic systems of the Company and/or its subsidiaries, including data recorded or provided in the Company's and/or its subsidiaries' electronic systems, application usage data, browsing information such as website visit history, etc.

4. Sensitive Personal Data.

The company and/or its subsidiaries do not intend to collect, gather, or use information regarding religion, blood type, nationality, or race that appears on your ID card and/or passport for any specific purpose. If you have provided a copy of your ID card and/or passport to the company and/or its subsidiaries, please conceal such information. If you do not conceal the aforementioned information, it is considered that you have authorized the company and/or its subsidiaries to conceal such information. The documents with the concealed information will be considered valid and legally enforceable in all respects. However, if the company and/or its subsidiaries are unable to conceal the information due to certain technical limitations, the company and/or its subsidiaries will collect and use such information solely as part of your identity verification documents.

In cases where the company and/or its subsidiaries need to collect your sensitive personal data, the company and/or its subsidiaries will seek your explicit consent on a case-by-case basis, unless otherwise required by law.

The company and/or its subsidiaries may process the following sensitive personal data:

- (1) Religious information.
- (2) Health and/or disability information.
- (3) Nationality and racial information.

5. Types of Data Recipients.

Access to your personal data is restricted to individuals who need to know the information to perform their job responsibilities and data processors as specified below.

The company and/or its subsidiaries may share your personal data within the group of companies for internal management and marketing purposes only as necessary. The details are as follows:

a) The company and/or its subsidiaries may send or transfer your personal data to other companies within the group of companies.

b) The company and/or its subsidiaries will not use or disclose the personal data of the data subject in any manner without the consent of the data subject, except for personal data that can be collected without consent as required by law or in cases where the law specifies that it can be done.

c) The company and/or its subsidiaries will ensure that their employees do not use or disclose the personal data of the data subject for any purposes other than those of the company and/or its subsidiaries, except:

- With the consent of the data subject.
- As required by law.

d) Personal data will be collected for use or disclosure between the company and/or its subsidiaries. In cases where the company and/or its subsidiaries allow external individuals or entities to access or use the personal data of the data subject, the company and/or its subsidiaries will do so only as necessary and to fulfill the purposes and responsibilities of the company and/or its subsidiaries. External individuals or entities must have adequate personal data protection standards. The company and/or its subsidiaries must always obtain the consent of the data subject beforehand.

The company and/or its subsidiaries may assign service providers to act as data processors for IT services and assistance in other management tasks, such as IT hosting and IT maintenance services. These service providers will act as data processors and will be under the same instructions. Service providers may have the right to access your personal data only as necessary for providing the services.

The company and/or its subsidiaries may disclose your personal data as required or permitted by applicable law to government agencies, courts, external advisors, and similar external parties.

The list of current personal data processors and external parties to whom the company shares data can be obtained upon request from the company and/or its subsidiaries and the personal data protection officer, as per the contact details provided below.

6. Collection of Personal Data.

6.1 The company and/or its subsidiaries will not collect personal data if the data subject has not given consent prior to or at the time of collection, unless the law specifies otherwise. The company

and/or its subsidiaries must obtain explicit consent from the data subject in writing or through electronic means, except in cases where the law specifies otherwise.

In cases where sensitive personal data is collected, the company and/or its subsidiaries must always obtain explicit consent from the data subject beforehand, unless the law specifies otherwise.

6.2 Before or at the time of collecting personal data, the company and/or its subsidiaries will inform the data subject of the following details, unless the data subject is already aware of them :

- (1) The purpose of collecting the data.
- (2) Informing the data subject if they need to provide personal data to comply with the law or contract, or if it is necessary to provide personal data to enter into a contract, including informing them of the potential impact of not providing personal data.
- (3) The personal data to be collected and the retention period. If the retention period cannot be clearly defined, an estimated period based on collection standards should be provided.
- (4) The types of individuals or external entities to whom the collected personal data may be disclosed.
- (5) Information about the entity collecting the personal data, contact details, and methods of contact. If there is a representative or personal data protection officer, their contact details and methods of contact should also be provided.
- (6) The rights of the data subject.

6.3 The company and/or its subsidiaries will not collect personal data from sources other than directly from the data subject, unless the law specifies otherwise.

6.4 The company and/or its subsidiaries will record the following items to allow the data subject to verify them. These records can be in written form or electronic systems :

- (1) Personal data collected.
- (2) Purpose of collecting each type of data.
- (3) Information about the company and/or its subsidiaries' departments that store personal data.
- (4) Retention period of personal data.
- (5) Rights and methods of accessing personal data, include conditions regarding individuals who have the right to access personal data and conditions for accessing such data.
- (6) Use and disclosure of personal data that the law exempts from requiring consent for collection.

- (7) Report of denial of requests to view, disclose, or receive personal data or objections from the data subject as required by law, along with reasons.
- (8) Explanation of security measures that the company and/or its subsidiaries are required to implement.

7. Your Rights as a Data Subject.

(1) Right to Access.

You have the right to access and obtain a copy of your personal data that is under the responsibility of the company and/or its subsidiaries. You also have the right to request the disclosure of the acquisition of such personal data that you did not consent to the company and/or its subsidiaries. However, this right is not absolute, and the rights and benefits of others may limit your right to access your data. The company and/or its subsidiaries may charge a reasonable fee for processing and managing such requests.

(2) Data Portability Right.

You have the right to request, send, or transfer your personal data provided to the company and/or its subsidiaries to another data controller or to yourself, as required by law.

(3) Right to object.

You have the right to object to the collection, use, processing, or disclosure of your personal data if you find it incorrect, inappropriate, or unfair.

(4) Erasure Right.

You have the right to request the company and/or its subsidiaries to delete or destroy your personal data or make it anonymous if there is no authority to collect it or if it is no longer necessary.

(5) Right to withdraw consent.

You have the right to withdraw the consent given to the company and/or its subsidiaries at any time while your personal data is still with the company and/or its subsidiaries, unless the withdrawal of consent is restricted by law or contract that benefits you. The withdrawal of consent will not affect the processing of personal data that you have already consented to legally.

(6) Right to restrict processing.

You have the right to request restriction of the use of your personal data because it is under review or no longer necessary.

(7) Rectification Right.

You have the right to request the company and/or its subsidiaries to correct your personal data to be up-to-date, accurate, complete, and not misleading.

(8) Right to Lodge a Complaint.

You have the right to lodge a complaint with the authorized officer under the Personal Data Protection Act B.E. 2562 if the company and/or its subsidiaries do not comply with the law. In case you submit a request to exercise your rights under the Personal Data Protection Act B.E. 2562, the company and/or its subsidiaries will proceed within the time specified by law. The company and/or its subsidiaries reserve the right to deny or not comply with such requests if required by law.

8. Security of Personal Data.

The company and/or its subsidiaries have appropriate measures in place to ensure the security of their information technology systems. These measures are designed to prevent loss of unauthorized access, use, alteration, modification, or disclosure of personal data. These measures are outlined in the information technology security policy of the group of companies.

9. Retention Period.

Your personal data is retained by the company and/or its subsidiaries and/or the company's service providers only as necessary to effectively perform duties and to achieve the purposes for which the data was collected in accordance with applicable local laws.

The company and/or its subsidiaries will delete such data from the system and record the deletion. They will also perform pseudonymization or anonymization to ensure that your personal data cannot be identified. However, if the company and/or its subsidiaries need to retain your personal data, including personal data, to comply with legal or regulatory obligations, such as the legally required retention period, they will do so.

10. Changes to the Privacy Policy.

The company and/or its subsidiaries may update or amend this privacy policy to comply with relevant practices and legal requirements. If there are changes to the privacy policy, the company and/or its subsidiaries will notify you by publishing the changes on the company's and/or its subsidiaries' website. This privacy policy was last reviewed on October 16, 2024.

11. Contact Channels.

If the data subject wishes to contact the company and/or its subsidiaries regarding this privacy policy or their rights, they can contact **the Personal Data Protection Officer** team at:

Eastern Water Resources Development and Management Public Company Limited

East Water Building, 23rd-26th Floor, 1 Soi Vibhavadi Rangsit 5, Vibhavadi Rangsit Road, Chomphon Subdistrict, Chatuchak District, Bangkok 10900.

Phone: 02-272-1600 ext. 2522 or 2577 Fax: 02-272-1601-3

Email: EW_Compliance@eastwater.com

Announced on 24 October 2024.

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President & CEO