

## Biodiversity Management Policy

Eastern Water Resources Development and Management Public Company Limited (the Company) is committed to ensuring the stability and security of water resources in order to build stakeholder confidence while upholding its responsibility to communities, society, and the environment. As water is a vital natural resource essential to all life, the Company places great importance on biodiversity management and conducts its business with awareness of biodiversity impacts throughout the supply chain. The Company has implemented measures to prevent, avoid, and reduce the risk of negative impacts through collaborative activities with government agencies and local communities to promote, conserve, protect, and restore biodiversity and ecological balance. Examples include participating in meetings with government agencies and water user groups through the KEYMAN WATER WAR ROOM, community forest planting, releasing aquatic species into natural water sources, establishing canteen wastewater treatment system model school, and developing youth as part of the “East Water Conservation Network” to monitor and protect water resources.

### Biodiversity Management Goals

1. 100% of operational areas assessed for biodiversity-related risks
2. No destruction or extinction of aquatic species in water sources resulting from the Company’s business operations
3. No complaints related to biodiversity loss

### Guidelines

1. Assess biodiversity risks and impacts throughout the supply chain using assessment methods aligned with the Company’s risk assessment process, and develop appropriate prevention, remediation, and mitigation measures.
2. Avoid conducting business or activities that may affect biodiversity-sensitive areas, in accordance with the International Union for Conservation of Nature (IUCN) protected area categories I–IV, and legally protected areas (national parks), areas outside protected zones with high biodiversity value (important wetlands), and areas with high biodiversity that support a wide variety of species in natural or semi-natural ecosystems, including plants, animals, microorganisms, and other organisms coexisting in those areas.



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3. Conduct business or activities throughout the supply chain with environmental awareness, avoiding impacts on forest areas, and undertake restoration or reforestation to compensate for any loss.
4. Collaborate with government agencies, communities, or relevant partners to manage mitigation, restoration, or compensation in the event of biodiversity impacts.
5. Support and promote the efficient and optimal use of biological resources in business operations and encourage innovation for the sustainable use of such resources.
6. Communicate, instill, and educate employees and stakeholders throughout the supply chain about biodiversity
7. Establish communication channels appropriate to all stakeholder groups, along with channels for reporting biodiversity-related complaints or concerns from the Company's operations, including procedures for monitoring, follow-up, remediation, and ensuring confidentiality.
8. Set biodiversity-related goals and indicators; regularly monitor, evaluate, and report annual performance; and disclose biodiversity management information to ensure transparency.

The Company's executives and employees participate in and recognize the importance of biodiversity in order to carry out operations in alignment with the policy, achieve established goals, and foster sustainable business growth alongside the well-being of communities, society, and the environment.

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(Mr. Bordin Udol)

President and Chief Executive Officer