

Supplier Code of Conduct
of
"Eastern Water Resources Development and Management Public
Company Limited"

To achieve the vision, business commitments, and sustainable growth of the Company and the Group, in line with good corporate governance principles, oversight policies consistent with relevant principles and international standards — including business collaboration with suppliers, who are a key force supporting the Group in fulfilling its objectives and goals in conducting business under good governance principles — with responsibility to society at large, and consideration of the impact on the environment, communities, and society, together with the Group,

EAST WATER GROUP has therefore prepared this "Supplier Code of Conduct for Sustainable Business Development" of the Group, for use in reviewing and assessing the operational practices of suppliers on matters that are significant and impact the Group's business operations, and that contribute to conducting business in a way that builds shared sustainability.

Badin Udol

Group Chief Executive Officer

21 April 2026 (B.E. 2569)

Part 1

Business Commitments of [the Company]

1. Build strength and maintain stability in the water sector, to create confidence and respond to the long-term needs of water users.
 2. Expand investment in the water business in a comprehensive manner, for continuous and sustainable growth, both domestically and internationally.
 3. Enhance competitiveness through modern technology and innovation.
 4. Develop personnel capabilities and improve the Group's organizational structure for efficient management.
 5. Be responsible to communities, society, and the environment, and build good relationships with stakeholders with transparency in accordance with good governance principles.
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Part 2

Sustainable Management Policy

1. Good Corporate Governance: Committed to conducting business in accordance with good corporate governance principles, strictly adhering to the Group's business code of conduct manual, as well as complying with laws and regulations at both the national and international levels, alongside transparent, auditable operations that oppose corruption in all forms, with due regard for protecting benefits and treating all stakeholders fairly.

2. Environmental Management: Control and manage operational processes to reduce environmental impact throughout the value chain, working closely with partners on water resource management planning for maximum efficiency, including managing general and hazardous waste correctly according to technical principles, and continuously building collaboration with all sectors to integrate water management with local communities, preserve the balance of the ecosystem, and protect, conserve, and restore biodiversity.

3. Climate Change Management: Control operations to prevent and reduce impacts from climate change throughout the value chain, focusing on improving energy efficiency and promoting the use of alternative energy in the production process to drive toward a low-carbon society, while building awareness and employee participation in reducing greenhouse gas emissions from all of the Group's activities.

4. Innovation Management: Develop strategies and business processes continuously with modern, environmentally friendly technology, promoting innovation development in water and energy management for maximum benefit, as well as supporting safe working models to create added value for products and organizational growth in the long term, with consideration for the satisfaction of customers and stakeholders, for sustainability across economic, social, and environmental dimensions.

5. Human Rights: Treat all groups of stakeholders according to the same standards, based on equality without discrimination on the basis of race, religion, gender, age, education, or any other personal characteristics; employ fairly, without forced labor, human trafficking, or illegal child labor, including refraining from any punishment that is physically or mentally cruel, whether harassment, confinement, coercion, threats, or violations of any kind, while also promoting the hiring of local labor and creating opportunities for disadvantaged persons and persons with disabilities.

6. Occupational Health, Safety, and Working Environment: Focused on overseeing and coordinating with suppliers to build a culture of safety that meets international standards, under the "Zero Accident" goal, throughout the value chain, by instilling a sense of responsibility for the safety of personnel at every level — both the Group's employees and suppliers — while transferring knowledge and establishing crisis management measures to protect the health and welfare of all colleagues, and driving performance that is friendly to society and the environment sustainably together.

7. Responsibility to Stakeholders and Building Participation: Systematically identify and assess the importance of stakeholder groups, by considering the significance of stakeholder groups to business operations and the impacts of business operations on stakeholder groups; organize activities to build

participation and respond appropriately to stakeholder needs, which is a key factor in the Group's sustainable business operations, aiming to manage water resources sufficiently for all sectors on the basis of shared water resource use, while also developing the quality of life of surrounding communities so that they grow sustainably together.

Part 3

Supplier Code of Conduct

1. Human Rights and Labor: Suppliers must not take any action that violates human dignity, rights, and personal freedoms, including not discriminating against any individual on the basis of place of birth, race, language, gender, age, disability, physical or health condition, economic or social status, religious belief, education, political opinion, or any other personal characteristic not related to job performance. Suppliers must have clear human rights policies in employment practices, employing fairly, without forced labor, human trafficking, or illegal child labor, including refraining from any punishment that is physically or mentally cruel — whether harassment, confinement, coercion, threats or intimidation, abuse, or the use of violence in any form — while also promoting the hiring of local labor and creating opportunities for disadvantaged persons and persons with disabilities, to build equality in society.

2. Occupational Health, Environment, Health, and Safety

2.1 Occupational Health, Safety, and Working Environment: Suppliers shall operate in all respects in accordance with good professional practice, to ensure that business operations do not impact the health, safety, and environment of personnel, the Group's assets, and suppliers' assets, as well as the overall ecosystem, and shall establish adequate and appropriate security measures to prevent loss or damage to employees, assets, information, and the reputation of the Group and of suppliers, so that business can be conducted continuously — with the security scope focused on prevention measures and risk management from threats of all kinds.

2.2 Environment: Suppliers are committed to caring for and preserving the environment throughout the business chain, by establishing operational processes in accordance with quality standards and environmental management systems that focus on improving operational efficiency, prevention, and minimizing pollutant emissions, while also preventing non-compliance with requirements and guidelines in the operational process, including controlling risks to an acceptable level, to prevent impacts on the environment that may arise from business operations, and giving importance to climate change management in relevant operations, while instilling environmental awareness among suppliers' employees and relevant stakeholders, so that this is upheld as a shared guideline.

2.3 Health and Safety: Suppliers shall place great importance on the health and safety of employees, communities, and relevant stakeholders throughout the business chain, starting from assessing impacts related to health and safety before undertaking any business operations, including caring for the working environment, production processes, technology, machinery, equipment, and raw materials, to ensure safety and no impact on health from use, while instilling awareness of these matters among employees and relevant persons, so that this is upheld as a shared guideline at every stage.

3. Anti-Corruption: Suppliers shall establish an internal anti-corruption policy, or join as a network partner of the Thai Private Sector Collective Action Against Corruption (CAC), or apply the Group's anti-corruption policy for concrete practical implementation, to demonstrate an intention to conduct business with honesty, integrity, and transparency, free from solicitation or payment of bribes in any form.

4. Anti-Money Laundering: Suppliers are committed to preventing and supporting the prevention of money laundering, by not undertaking any action involving receiving, transferring, transforming, or concealing assets obtained from unlawful acts, and must not support the funding or asset provision of any persons or organizations involved in criminal activity and terrorism. Suppliers must also maintain a transparent, auditable financial record-keeping system, and strictly comply with money laundering prevention and suppression laws.

5. Giving or Receiving Gifts, Property, or Other Benefits: The giving or receiving of gifts, property, or other benefits, including services, facilitation, entertainment, and hospitality to those with business relationships, must be within accepted customs, traditions, and relevant laws, be of appropriate value, and not improperly influence business decision-making. Such giving or receiving must be carried out with transparency, be auditable, and be capable of being disclosed to the public in accordance with the Group's regulations.

6. Code of Conduct Regarding Procurement and Treatment of Suppliers: Suppliers shall operate procurement processes transparently, focusing on fair competition, free from conflicts of interest, and shall not engage in any act that unfairly obstructs competition, to ensure that the procurement of materials and services complies with good governance principles and maintains the organization's maximum benefit.

7. Conflicts of Interest: Suppliers must conduct business free from the influence of personal relationships that would affect business decision-making, with the following practical guidelines:

7.1 Disclosure of Relationships: Suppliers must disclose information to the Company if they find that an employee or executive of the Group has a family relationship, personal relationship, or shared benefit with the supplier in a manner that could cause unfairness in decision-making.

7.2 Independence in Decision-Making: Suppliers and Company employees must refrain from any action that could undermine independence in decision-making when selecting suppliers or evaluating performance, such as offering benefits, providing special assistance, or using personal relationships to induce business dealings.

7.3 Prevention of Conflicts of Interest: Suppliers must not collude with Company employees in any act that benefits either party, which would conflict with the Group's maximum benefit and good governance principles.

8. Handling of Information and Assets:

8.1 Trade Confidentiality: Suppliers shall treat internal information of the Group that has not been disclosed to the public as trade confidential information, and suppliers shall exercise the highest professional care to prevent such confidential information from being disclosed or leaked for any purpose, except where disclosure is required by law, or ordered by a court or relevant government agency as necessary, in which case the supplier must notify the Group in writing before disclosing such information.

8.2 Personal Data: Suppliers shall strictly comply with personal data protection laws, by collecting, using, disclosing, or processing the personal data of any employee or individual related to the procurement process and the performance of purchase/hire orders or contracts, only to the extent necessary and within the specified purposes, and shall not use such personal data or disclose it for purposes beyond those related to conducting business with the Company.

8.3 Assets: Suppliers shall care for and maintain the Group's assets to the best of their ability, to prevent loss, damage, or unauthorized use, and shall not use such assets for any purpose unrelated to performance under purchase/hire orders or contracts, nor use them for personal benefit or for outside parties.

9. Non-Infringement of Intellectual Property or Copyright: Suppliers recognize the importance of intellectual property, including patents, licenses, trademarks, trade secrets, or other related knowledge, and suppliers must exercise due care and not infringe upon the intellectual property rights of the Group and others, including not using any copyrighted work in business operations without proper legal authorization.

Part 4

Channels for Reporting Tips and Complaints

In the event that a supplier has doubts or discovers an act that constitutes a violation of the Supplier Code of Conduct, a breach of law, Group policies, or corruption, you may consult, report tips, or file a complaint with supporting evidence through the following channels:

1. Company website: www.eastwater.com
2. Internal company website (Web Portal): system for receiving suggestions, tips, or complaints
3. Email:
 - Chairman of the Board of Directors: Chairman@eastwater.com
 - Audit Committee: AC_EW@eastwater.com
 - Group Chief Executive Officer: CEO@eastwater.com
 - Company Secretary: Whistleblowing@eastwater.com
4. Postal mail:

Eastern Water Resources Development and Management Public Company Limited East Water Tower, 25th Floor, No. 1, Soi Vibhavadi Rangsit 5, Vibhavadi Rangsit Road, Chomphon Subdistrict, Chatuchak District, Bangkok 10900

Part 5

Supplier Acknowledgment and Company Seal (Juristic Person)

Supplier name:

Address:

Authorized signatory: Position:

(Name – Surname)