



**eastwater**

## Sustainability Management Policy

### East Water Resources Development and Management Public Company Limited

East Water Resources Development and Management Public Company Limited, or EAST WATER, is committed to being a leader in conducting business in accordance with sustainable development principles. The Company manages water resources based on shared water use with communities while maintaining ecological balance, and builds trust among stakeholders through transparent and accountable operational processes. To this end, the Company has established the following sustainability management policies:

#### **1. Good Corporate Governance**

The Company conducts its business in accordance with the principles of good corporate governance, adhering to organizational practices as set out in the Group Code of Business Ethics, and complying with applicable laws and regulations at both national and international levels. The Company operates with transparency and accountability, upholds anti-corruption practices, and takes into consideration the fair and equitable interests of all stakeholder groups.

#### **2. Environmental Management**

The Company controls and manages its operations to minimize environmental impacts throughout the value chain, while planning and managing water resources, general waste, and hazardous waste in an appropriate manner. The Company also promotes collaboration with organizations across all sectors to integrate water resource management, and works together with local communities to address environmental issues. These efforts aim to maintain ecological balance and to protect, conserve, and restore biodiversity.

#### **3. Climate Change Management**

The Company controls its operations to prevent and mitigate climate change impacts throughout the value chain, including improving energy efficiency and promoting the use of alternative energy in operational processes in order to transition toward a low-carbon society. The Company also raises awareness and encourages employee participation in reducing greenhouse gas emissions arising from its activities.

#### **4. Innovation Management**

The Company continuously develops its business strategies and operational processes through the adoption of modern and environmentally friendly technologies. It promotes innovation in water resource and energy management to maximize efficiency, supports safe working practices, and creates added value for products and services to ensure long-term organizational growth. These efforts take into account customer satisfaction and stakeholder expectations, contributing to sustainable economic, social, and environmental development.

Resolution of the Corporate Governance and Sustainable Development Committee at the Meeting No. 1/2026 held on 27 January 2026, Page 1 of 2



## eastwater

### 5. Human Rights

The Company treats all stakeholder groups equally, regardless of differences in race, religion, gender, age, education, or other characteristics. It ensures fair employment practices and does not engage in forced labor, human trafficking-related labor, or child labor in violation of the law. The Company does not tolerate any form of physical or psychological abuse, including threats, unlawful detention, harassment, intimidation, abuse, or violence. In addition, it promotes the employment of local workers, disadvantaged groups, and persons with disabilities on a non-discriminatory basis.

### 6. Occupational Health, Safety, and Working Environment

The Company governs, controls, and oversees operations to ensure workplace safety, with the goal of achieving “Zero Accidents” throughout the value chain. All employees are required to regard workplace safety as a shared duty and responsibility. The Company provides appropriate emergency preparedness measures and personal protective equipment, and enhances employee competencies and expertise. It also encourages employee participation in creating effective and efficient outcomes that benefit the organization, society, and the environment as a whole.

### 7. Stakeholder Responsibility and Engagement

The Company identifies and assesses the significance of stakeholder groups by considering their importance to business operations and the impacts of the Company’s activities on those stakeholders. This process supports the design of appropriate stakeholder engagement activities and action plans to respond to stakeholder needs and expectations, which are considered key factors in the Company’s sustainable business operations. The Company also integrates water resource management to ensure sufficient water availability for all sectors based on shared water use, while enhancing the quality of life of surrounding communities to grow sustainably together.

The Board of Directors, management, and employees at all levels are responsible for supporting, promoting, and implementing this Sustainability Management Policy to embed it as part of the Company’s organizational culture, with due consideration for balanced value creation across economic, social, and environmental dimensions.

Mr. Bordin Udol

President & Chief Executive Officer (CEO)

Pol.Maj.Gen. Veerapol Charoensiri

Chairman of the Corporate Governance and  
Sustainable Development Committee

Date 27 January 2026

Resolution of the Corporate Governance and Sustainable Development Committee at the Meeting No. 1/2026 held on 27 January 2026, Page 2 of 2