

(Translation)

SUPPLIER CODE OF CONDUCT
SUSTAINABLE BUSINESS DEVELOPMENT

Vision:

To be the leader in integrated water resource management of the country.

Mission towards Stakeholders.

1. Ensure the stability and security of water sources to build trust and meet the long-term needs of water users.
2. Expand investments in comprehensive water businesses for continuous and sustainable growth.
3. Enhance competitiveness through advanced technology and innovation.
4. Develop personnel capabilities and improve the corporate group's management structure for efficient governance.
5. Take responsibility for communities, society, and the environment, and foster good relationships with stakeholders with transparency based on good governance principles.

Message from the President and CEO

One of the key strategies of Eastern Water Resources Development and Management Public Company Limited Group (EWG) is "Sustainability," which consists of:

1. Building strong relationships with key stakeholders
2. Taking responsibility for society, local communities, the environment, and corporate image
3. Systematic risk management and conducting operations with ethical standards

With "partners" being one of the key stakeholders who contribute to the value creation and growth of the company, and to align with business operations based on good governance principles, as well as considering social, community, environmental responsibility and corporate image, EWG is committed to promoting partners to conduct sustainable business practices in line with EWG's business approach.

Therefore, EWG has established the **"Code of Conduct for Partners towards Sustainable Business Development"** to foster sustainability in joint business operations. EWG sincerely hopes to receive cooperation from partners in conducting sustainable business in accordance with this Code of Conduct, which serves as the foundation for mutual growth and sustainability.

1. Human Rights and Labor

EWG's partners must not engage in any actions that violate human dignity, personal rights, and freedoms. This includes refraining from any discrimination against any individual based on origin, race, language, gender, age, physical condition or health, personal status, economic or social status, religious beliefs, education or training, political opinions, or any personal characteristics unrelated to work performance.

2. Occupational Health, Environment, Safety, and Health

EWG's partners must have policies that promote regular education and training of employees on occupational health, environment, safety, and health. This is to ensure that personnel at all levels are committed, conscientious, and share responsibility in achieving the objectives of these policies. Partners must strictly adhere to and comply with relevant laws, regulations, rules, and established guidelines to foster sustainable development, continuously improve performance in occupational health, environment, safety, and health, and maintain these practices as part of a positive organizational culture.

2.1 Environment

EWG's partners are committed to environmental protection throughout the entire business process by implementing procedures according to quality standards and environmental management systems. These focus on operational development, pollution prevention, and minimization to prevent environmental impacts that may arise from business activities.

2.2 Health and Safety

EWG's partners place great importance on the health and safety of employees, business partners, customers, communities, and stakeholders throughout all business operations.

3. Anti-Corruption.

EWG's partners must conduct their operations with integrity, honesty, transparency, and accountability, strictly adhering to relevant laws and avoiding any form of corruption.

4. Giving or Receiving Gifts, Assets, or Other Benefits

EWG's partners shall ensure that the giving or receiving of gifts, assets, or other benefits including assets, services, facilitation, or hospitality with business-related parties comply with local customs and traditions of each country, as well as applicable laws. Such gifts or benefits must be of appropriate value, must not influence business decisions, and must be given or received transparently and be disclosable.

5. Conflict of Interest

EWG's partners must conduct their business reasonably, transparently, and competitively, ensuring fairness and auditability, and must avoid any conflicts of interest.

6. Personal Data

EWG's partners must respect the privacy rights of all parties involved. Personal data related to business operations, such as identity status, biography, employment history, financial information, contact information, health data, or other personal information, must be protected from unauthorized use, disclosure, or transfer to others, thereby preventing any violation of legal rights.

7. Non-Infringement of Intellectual Property or Copyright

EWG's partners acknowledge the importance of intellectual property, including patents, copyrights, trademarks, trade secrets, know-how, or any other related information, and must refrain from infringing upon these rights.

Whistleblowing and Complaint Channels

In cases where partners or various stakeholders have questions or encounter any acts that may be suspected of violating or failing to comply with the laws, regulations, codes of conduct, or corporate governance principles of EWG, they may inquire or report the incident along with supporting evidence through the following contact channels:

1. **Company Website:** www.eastwater.com
2. **Email**
 - Audit Committee: AC_EW@eastwater.com
 - Chief Executive Officer: CEO@eastwater.com
 - Corporate Secretary: Whistleblowing@eastwater.com
3. **Postal Mail**

East Water Resources Management Public Company Limited

East Water Building, 25th Floor, No. 1 Soi Vibhavadi Rangsit 5,
Vibhavadi Rangsit Road, Chomphon Subdistrict, Chatuchak District,
Bangkok 10900, Thailand

Acknowledgement Form

I have read, understood, and acknowledged the Supplier Code of Conduct for Sustainable Business Development of EWG. I agree to fully comply with all aspects of this Code of Conduct to support sustainable business operations. I will also collect and maintain relevant information demonstrating compliance with this Code and submit such information to EWG upon request.

Authorized Signature and Company Stamp (if applicable)

Company Name:

Address:

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Name - Surname / Position:

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Signature / Date: