

(Translation)

Eastern Water Resources Development and Management Public Company Limited

Criteria for the Selection of Chief Executive Officer (CEO)

Selection Criteria for the CEO Position.

1. Possesses experience and knowledge relevant to the Company's business and has held a senior executive position.
2. Is not holding any position in a political party, nor serving as a political official, Member of Parliament, Senator, local council member, or local executive.
3. Has never been subject to a court judgment or order resulting in asset forfeiture to the state due to unusual wealth or abnormal increase in assets.
4. It is not disqualified under the Company's regulations, the Securities and Exchange Act, or the Public Limited Companies Act.

Process for Recruiting the CEO.

1. The Nomination and Remuneration Committee will consider and set the process and steps for recruitment, as well as the criteria for selecting qualified candidates, along with determining the structure and criteria for remuneration.
2. Announce the recruitment for the position of CEO according to the criteria and qualifications specified by the Nomination and Remuneration Committee, both internally and externally within the organization.
3. Submit to the Board of Directors for approval of the appointment of the CEO.